

Join Our Team at Nora Mental Health Tampa!

At **Nora Mental Health Tampa**, we are dedicated to supporting our community by fostering a collaborative, relaxing work environment that prioritizes **self-care, independence, and work-life balance**. Our Westchase location is the first of many, as we continue expanding across Tampa Bay to provide high-quality mental health services and career opportunities for clinicians.

Why Choose Nora Mental Health?

We are growing in Tampa, FL, and invite **licensed and limited-licensed clinicians** to join our private practice. Here, you'll enjoy **competitive pay, flexible scheduling, and a supportive environment**—so you can focus entirely on providing care while we handle the rest.

What We Offer

- ✅ **Competitive Compensation** – Earn up to **\$100,000+ per year** (based on caseload, job type, position, and experience).
- ✅ **Flexible Work Options** – Choose in-person, hybrid, or remote work with your preferred hours.
- ✅ **Comprehensive Benefits** – Health insurance stipends, CEU stipends, professional development assistance, and **additional incentives for bringing your current client caseload**.
- ✅ **Full Administrative Support** – We handle billing, credentialing, and marketing so you can focus on your clients.
- ✅ **Growth & Community** – Weekly therapist meetings for support and professional development in a comfortable, prime-location office.

Your Role

As a **Licensed or Limited-Licensed Mental Health Therapist**, you will:

- ◆ Provide therapeutic intervention to children, adolescents, and adults.
- ◆ Collaborate with primary care physicians, referrers, insurance carriers, and agencies.
- ◆ Maintain accurate and timely documentation in our electronic health record (EHR) system (Therapy Notes).
- ◆ Assess client needs, provide diagnoses, and create treatment plans.
- ◆ Engage clients and their support systems in effective care.
- ◆ Participate in outreach and recruitment efforts to help expand our impact.

What You Need to Apply

- ✓ **Master's or Doctorate** in Social Work, Mental Health Counseling, Clinical Psychology, Marriage & Family Therapy, or a related field.
- ✓ Active **Florida License** (LCSW, LMHC, LMFT, Ed.D, Psy.D, Ph.D) or eligibility to obtain

one within a reasonable timeframe.

- ✓ Knowledge of Florida mental health regulations and treatment standards.
- ✓ Strong independent practice skills with minimal oversight.

Additional Perks

- 🎯 **Billing & Credentialing Handled** – No administrative headaches, just focus on therapy.
- 🎯 **Insurance Carriers** – In-network with over 20 carriers including Cigna, Aetna, BCBS and many more.
- 🎯 **National & Local Marketing Support** – We help generate referrals for you.
- 🎯 **Health Insurance Stipend** – \$325/month for clinicians averaging 25+ clients per week.
- 🎯 **\$250 Annual CEU Credit** – To support your professional growth.
- 🎯 **Additional Stipends** – Earn more by bringing your current client caseload.

Job Details

- ♦ **1099 Contract Position**
- ♦ Earn up to **\$100,000+ annually** (depending on caseload)
- ♦ **Flexible hours:** 15-30 per week (full-time schedule)
- ♦ Ideal for clinicians with an **established referral network** or strong networking skills

Ready to Join Us?

Ask yourself:

- ♦ Do I meet the licensure and education requirements in Florida?
- ♦ Am I confident in my ability to work independently as a contracted practitioner?

If you answered **yes**, we'd love to hear from you! **Apply today** to learn more about open positions at **Nora Mental Health Tampa**.

Please submit all resumes to **Tampa@noramentalhealth.com**